

ENVIRONMENTAL IMPACT POLICY

University Hospitals Birmingham Charity acknowledges the connection between the climate and other environmental crises and the threat of current and future homelessness, disease, food and water shortages and poverty for millions of people around the world, as well as the major damage being caused to our natural eco-systems.

It therefore recognises its responsibility to reduce its carbon and environmental footprints wherever possible and formally commits itself to being an environmentally responsible charity.

To take this forward it commits to the following actions:

Management

1. The Trustees of UHB Charity mandate the Charity Chief Executive to take executive responsibility for taking forward and implementing this commitment.

2. UHB Charity will report annually on progress made, including statistical information on UHB Charity's annual:

- Energy carbon footprint
- Electricity
- Water
- Gas
- Business mileage
- Total paper consumption
- % Recycled paper
- Any other relevant environmental criteria.

This annual environmental report will be included in UHB Charity's Annual Report & Accounts.

3. Progress on improvement of UHB Charity's environmental performance will be a standard item at senior management meetings.

4. All staff contracts will include a clause stating that staff will be expected to help UHB Charity in carrying out its aim of being an environmentally responsible organisation, in how they carry out their day-to-day duties.

5. Induction procedures for new staff will include information on UHB Charity's environmental practices.

6. UHB Charity will ask all our current and future suppliers for their environmental policies and for evidence of implementation of such policies and indicate that such performance will be used as criteria for supplier selection.

7. UHB Charity will seek to have relevant environmental clauses included in any future contracts agreed with outside bodies.

8. UHB Charity will include environmental responsibility training in any future staff training programmes.

9. UHB Charity will observe existing environmental legislation as a minimum standard and seek to out-perform current legislative requirements where practical.

10. UHB Charity will develop and maintain a sustainable transport policy for their staff through giving UHB Charity staff access to the University Hospitals Birmingham NHS Foundation Trust sustainable transport policy, seeking to reduce unnecessary travel and making the transport that is necessary as sustainable as possible and will monitor progress annually.

Review – This environmental policy shall be reviewed annually upon its adoption.